



DISCIPLINARY MATTERS

Disciplinary Inquiries and Penalties

The PLA has responsibilities beyond the issuing of licences and certificates to ensure that the ongoing conduct of persons issued with licences and certificates is lawful and compliant with licence and certificate conditions.

The PLA may commence a **disciplinary inquiry** to determine whether there are grounds for taking disciplinary action against an approved manager. The Act describes the grounds for which the PLA can determine that disciplinary action should be taken against an approved manager:

S53 –

- (a) *the approved manager has been charged with or convicted of an offence in Queensland or elsewhere;*
- (b) *the provision of prostitution under the licence of the brothel that the manager manages contravenes a condition or restriction to which the licence or the manager's certificate is subject;*
- (c) *the brothel that the manager manages is or has been managed in a way that makes it desirable that action should be taken against the approved manager.*

Examples for 53(c): not personally supervising the brothel when on shift or penalising or punishing a sex worker in any way.

If the PLA decides that disciplinary action should be taken, the PLA has the power to do one or more of the following:

S55 –

- (a) reprimand the manager;
- (b) add a condition or restriction to the manager's certificate;
- (c) require the manager to enter into an undertaking to perform, or not to perform, particular tasks to be specified in the undertaking;
- (d) require the manager to comply with a requirement specified in the undertaking;
- (e) order the manager to pay into the fund an amount that is not more than the monetary value of 135 penalty units; (i.e. \$10,125)
- (f) suspend the manager's certificate for a specified period of not more than 1 year;
- (g) cancel the manager's certificate;
- (h) order that the manager be ineligible to apply for a certificate.

